

JORDAN R. AXT

CONTACT INFORMATION

McGill University, Department of Psychology
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POSITIONS

McGill University, August 2019- Montreal, QC
Assistant Professor, Department of Psychology

Duke University, 2018-2019 Durham, NC
Post-Doctoral Researcher, Center for Advanced Hindsight

Project Implicit, 2017-2018 Seattle, WA
Post-Doctoral Researcher

University of Virginia, 2017-2018 Charlottesville, VA
Post-Doctoral Scholar, Frank Batten School of Leadership and Public Policy

EDUCATION

University of Virginia Charlottesville, VA
Ph.D., Social Psychology, May 2017
Dissertation: The impact of awareness on reducing social bias in behavior

University of Virginia Charlottesville, VA
M.A in Psychology, May 2014
Thesis What's blur got to do with it? How blur reverses the Cross-Race Effect

University of Chicago Chicago, IL
M.A in Social Sciences, August 2010
Thesis: The role of emotional context in attention to race

Duke University Durham, NC
B.A., Psychology and English, December 2008

AWARDS AND HONORS

2017. SPSP Graduate Student Travel Award
2016. Presidential Fellowship in Data Science for project "Predicting community-level criminal behaviors by estimating human attitudes from social media"
2015. Summer Institute in Social and Personality Psychology at Northeastern University.

2009. Duke University Karl E. Zener Award for Outstanding Performance of an Undergraduate Major in Psychology.

PUBLICATIONS

* Equal contribution

Buttrick, N.R.*, **Axt, J.R.***, Ebersole, C.R. & Huband, J. (in press). [Re-assessing the incremental predictive validity of Implicit Association Tests](#). *Journal of Experimental Social Psychology*.

Axt, J. R., Landau, M. J., & Kay, A. C. (in press). Fake news attributions as a source of nonspecific structure. In R. Greifeneder, M. Jaffé, E. J. Newman, & N. Schwarz (Eds.), *The Psychology of Fake News: Accepting, Sharing, and Correcting Misinformation*. London: Routledge.

Jiang, C., Vitiello, C., **Axt, J.R.**, Campbell, J.T., & Ratliff, K.A. (in press). [An examination of ingroup preferences among people with multiple socially stigmatized identities](#). *Self and Identity*.

Oishi, S., Choi, H., Buttrick, N., Heintzelman, S., Kushlev, K., Westgate, E.C., Tucker, J., Ebersole, C., **Axt, J.R.**, Gilbert, E., Ng, B.W., & Besser, L.L. (in press). [The Psychologically Rich Life Questionnaire](#). *Journal of Research in Personality*.

Ma, A., **Axt, J.R.**, & Kay, A.C. (in press). [A control-based account of stereotyping](#). *Journal of Experimental Social Psychology*.

Axt, J.R., Bar-Anan, Y., & Vianello, M. (in press). [The relation between evaluation and racial categorization of emotional faces](#). *Social Psychological and Personality Science*.

Forscher, P.S., Lai, C.K., **Axt, J.R.**, Ebersole, C.R., Herman, M., Devine, P.G. & Nosek, B.A. (2019). [A meta-analysis of change in implicit bias](#). *Journal of Personality and Social Psychology*, 117, 522-559.

Stern, C.D., & **Axt, J.R.** (2019). [Group status modulates the associative strength between status quo supporting beliefs and anti-Black attitudes](#). *Social Psychological and Personality Science*, 10, 946-956.

Kurdi, B., Seitchik, A.E., **Axt, J.R.**, Carroll, T.J., Karapetyan, A., Kaushik, N., Tomezsko, D., Greenwald, A.G., & Banaji, M.R. (2019). [Relationship between the Implicit Association Test and intergroup behavior: A meta-analysis](#). *American Psychologist*, 74, 569-586

Axt, J.R. & Lai, C.K. (2019). [Reducing discrimination: A bias versus noise perspective](#). *Journal of Personality and Social Psychology*, 117, 26-49.

- Axt, J.R.**, Casola, G.M. & Nosek, B.A (2019). [Reducing social judgment biases may require identifying the potential source of bias](#). *Personality and Social Psychology Bulletin*, 45, 1232-1251.
- Axt, J.R.** (2018). [The best way to measure explicit racial attitudes is to ask about them](#). *Social Psychological and Personality Science*, 9, 896-906.
- Axt, J.R.**, Moran, T., & Bar-Anan, Y. (2018). [Simultaneous ingroup and outgroup favoritism in implicit social cognition](#). *Journal of Experimental Social Psychology*, 79, 275-289.
- Axt, J.R.**, Nguyen, H., & Nosek, B.A. (2018). [The Judgment Bias Task: A reliable, flexible method for assessing individual differences in social judgment biases](#). *Journal of Experimental Social Psychology*, 76, 337-355.
- Axt, J.R.** (2017). [An unintentional pro-Black bias in judgment among educators](#). *British Journal of Educational Psychology*, 87, 408-421.
- Axt, J.R.**, & Trawalter, S. (2017). [Whites demonstrate anti-Black associations but do not reinforce them](#). *Journal of Experimental Social Psychology*, 70, 8-18.
- Schmidt, K*. & **Axt, J.R.*** (2016). [Implicit and explicit attitudes towards African Americans and Barack Obama did not substantively change during Obama's presidency](#). *Social Cognition*, 34, 559-588.
- Lai, C. K., Skinner, A. L., Cooley, E., Murrar, S., Brauer, M., Devos, T., Calanchini, J., Xiao, Y.J., Pedram, C., Marshburn, C. K., Simon, S., Blanchar, J. C., Joy-Gaba, J. A., Conway, J., Redford, L., Klein, R. A., Roussos, G., Schellhaas, F. M. H., Burns, M., Hu, X., McLean, M. C., **Axt, J. R.**, Asgari, S., Schmidt, K., Rubinstein, R., Marini, M., Rubichi, S., Shin, J. L., & Nosek, B. A. (2016). [Reducing implicit racial preferences II: Intervention effectiveness across time](#). *Journal of Experimental Psychology: General*, 145, 1001-1016.
- Ebersole, C.R., **Axt, J.R.**, Nosek, B.A. (2016). [Scientists' reputations are based less on being right than on getting it right](#). *PLoS Biology*, 14 : e1002460.
- Hoffman, K.M., Trawalter, S., **Axt, J.R.** & Oliver, M.N. (2016) [Racial bias in pain assessment and treatment: The influence of magical beliefs about the Black body](#). *Proceedings of the National Academy of Sciences*, 113, 4296-4301.
- Axt, J.R.**, & Oishi, S. (2016). [When unfair treatment helps performance](#). *Motivation and Emotion*, 40, 243-257.
- Axt, J.R.**, Ebersole, C.R. & Nosek, B.A. (2016). [An unintentional, robust, and replicable pro-Black bias in social judgment](#). *Social Cognition*, 34, 1-39.

- Oishi, S., Saeki, M. & **Axt, J.R.** (2015). [Are people living in walkable areas happier and healthier?](#) *Applied Psychology: Health and Well-Being*, 7, 365-386.
- Oishi, S., Schug, J., Yuki, M. & **Axt, J.R.** (2015). The psychology of residential and relational mobilities. In M. Gelfrand, C.Y. Chiu & Y.Hong (Eds.), *Advances in Culture and Psychology* (pp. 221-272). Oxford, UK: Oxford University Press.
- Nosek, B.A., Bar-Anan, Y., Sriram, N. **Axt, J.R.** & Greenwald, A.G. (2014). [Understanding and using the Brief Implicit Association Test: Recommended scoring procedures.](#) *PLoS ONE*, 9 :e110938.
- Axt, J.R.**, Ebersole, C.R. & Nosek, B.A. (2014). [The rules of implicit evaluation by race, religion and age.](#) *Psychological Science*, 25, 1804-1815.

PRESENTATIONS

- Axt, J.R. (2019, May). Reducing discrimination: A bias versus noise perspective. Talk presented at the Association for Psychological Science. Washington, DC.
- Axt, J.R. (2018, November). Understanding implicit racial attitudes. Talk presented at the University of Maryland. College Park, MD.
- Axt, J.R. (2018, November). Measuring and mitigating discrimination in social judgment. Talk presented at McGill University. Montreal, QC.
- Axt, J.R. (2018, October). Reducing discrimination: A bias versus noise perspective. Talk presented at the Society of Southeastern Social Psychologists. Raleigh, NC.
- Axt, J.R. (2018, October). Reducing discrimination: A bias versus noise perspective. Talk presented at the Person Memory Interest Group Conference. Union, WA.
- Axt, J.R. (2018, February). Playing favorites: Measuring and mitigating social biases in judgment. Talk presented at the University of North Carolina. Chapel Hill, NC.
- Axt, J.R. (2017, December). Playing favorites: Measuring and mitigating social biases in judgment. Talk presented at the University of Georgia. Athens, GA.
- Axt, J.R. (2017, May). Measuring and reducing bias in social judgment. Talk presented at the Center for Creative Leadership. Greensboro, NC.
- Axt, J.R. (2016, December). Measuring and reducing bias in social judgment. Talk presented at the Yale School of Management. New Haven, CT.
- Axt, J.R. & Nosek, B.A. (2016, January). The shortest distance between explicit and implicit attitudes is a straight line. Data blitz presentation at the annual Attitudes Preconference, San Diego, CA.

Axt, J.R. (2016, January). So you've decided to do more open science. In K. Corker (chair), Translating open science into daily practice. Society for Personality and Social Psychology, San Diego, CA.

Axt, J.R. & Trawalter, S. (2013, March). What can blurry faces tell us about cross-race memory? Talk presented at the Duke, Virginia, Carolina Social Psychology Conference.

SELECTED INVITED PRESENTATIONS

Topics: Implicit bias racial and gender inequality, hiring and discrimination, psychology and law, decision-making

- 2019.10 City of Vancouver Government. Vancouver, BC.
- 2019.10 Massachusetts General Hospital. Boston, MA.
- 2019.06 National Apartment Association. Denver, CO.
- 2019.04 Forum on Workplace Inclusion. Minneapolis, MN.
- 2019.03 Rhode Island College. Providence, RI.
- 2018.05 Pioneers Technology Conference. Vienna, AU.
- 2018.02 Mental Health Association of San Mateo County. San Mateo, CA.
- 2018.02 Art Libraries Society of North America. New York, NY.
- 2018.01 Environmental Protection Agency. Raleigh, NC.
- 2017.11 United States Forest Service. Sacramento, CA.
- 2017.09 North Carolina A&T University. Greensboro, NC.
- 2017.05 MGH Institute of Health Professions. Charlestown, MA.
- 2017.02 University of Virginia Student Health Services. Charlottesville, VA.
- 2016.11 Canadian Department of Agriculture. Ottawa, ON.
- 2016.11 Virginia Bar Association Death Penalty Training Program. Richmond, VA.
- 2016.09 Harrison Street Real Estate. Chicago, IL.
- 2016.05 University of Virginia Leadership 2K program. Charlottesville, VA.
- 2016.05 Center for Legal Inclusiveness. Denver, CO.
- 2016.04 2U Online Education. Landover, MD.
- 2016.03 University of Virginia Madison House. Charlottesville, VA.
- 2016.01 Lansing Community College. Lansing, MI.
- 2015.12 Riverdale Country School. Bronx, NY.
- 2015.06 American Cancer Society Cancer Action Network. Salt Lake City, UT.
- 2015.03 Suffolk University Law School conference on fair housing. Boston, MA.
- 2014.10 Grinnell College. Grinnell, IA.
- 2014.07. University of Virginia College Advising Corps program. Charlottesville, VA.
- 2014.01. University of Virginia Tour Guide Service. Charlottesville, VA.

SELECTED MEDIA COVERAGE

- 2018.11 SPSP Character and Context Blog- Ingroup and Outgroup Favoritism in Implicit Attitudes
- 2017.01 Scientific American- How to Overcome Unconscious Bias
- 2016.04 National Public Radio- Study Links Disparities In Pain Management To Racial Bias
- 2016.04 Los Angeles Times- Does a White Doctor Understand a Black Patients' Pain?

- 2016.04 CBS News- Racial Bias May Lead to Mismanaged Pain in Black Patients
 2016.04 ABC News- 'False Beliefs' of Med Students May Lead to Racial Bias in Pain Management, Study Says
 2014.08 Charlottesville Newsplex – New UVA Study Takes a Look at How Americans Favor Race, Religion and Age
 2014.08 Daily Progress – UVA Study: Implicit Bias Difficult to Overcome
 2014.08 Pacific Standard – The Idea of Racial Hierarchy Remains Entrenched in Americans' Psyches
 2014.07 Huffington Post – The Hidden Rules of Bigotry

TEACHING EXPERIENCE

- Instructor, Automatic Social Behavior, Winter 2020
 Instructor, Psychology for Leadership, Fall 2016
 Teaching Assistant, Social Psychology, Spring 2012, Fall 2015
 Teaching Assistant, Research Methods and Data Analysis I, Fall 2011, Fall 2012
 Teaching Assistant, Research Methods and Data Analysis II, Spring 2013
 Head Teaching Assistant, Research Methods and Data Analysis II, Fall 2014

SERVICE

- 2018- Director of Data and Methodology, Project Implicit
 2013-2017 Participant Pool Coordinator, Department of Psychology.
 2012-2016 Social Area Representative, Department of Psychology

ADVISING

- 2016-2017 Advisor, Grace Casola, Undergraduate Honor's Thesis, University of Virginia
 2014-2015 Advisor, Helen Nguyen, Undergraduate Honor's Thesis, University of Virginia

PROFESSIONAL SERVICE

Ad-hoc reviewer: *American Educational Research Journal*, *American Journal of Psychology*, *Basic and Applied Social Psychology*, *British Journal of Social Psychology*, *Cognition and Emotion*, *Collabra*, *Comprehensive Results in Social Psychology*, *Current Psychology*, *Comprehensive Psychology*, *European Journal of Social Psychology*, *Group Processes and Intergroup Relations*, *In-Mind Magazine*, *Journal of Experimental Psychology: General*, *Journal of Experimental Social Psychology*, *Journal of Personality and Social Psychology*, *Journal of Social Psychology*, *Nature Communications*, *Nonprofit and Voluntary Sector Quarterly*, *Philosophy and Technology*, *PLoS ONE*, *Personality and Social Psychology Bulletin*, *Psychonomic Bulletin and Review*, *Psychological Science*, *Social Cognition*, *Social Influence*, *Social Psychological and Personality Science*.